



11500 SHERIDAN BOULEVARD • DENVER, CO 80020 • PHONE 303.469.IABC • FAX 303.469.1787  
EMAIL [information@iabc.net](mailto:information@iabc.net) • WEB SITE [www.iabc.net](http://www.iabc.net)

Dear New Friend,

Thank you for inquiring about the International Association of Biblical Counselors. Enclosed you will find a handbook explaining the certification process. Please read it carefully, and if you have any questions, feel free to contact our Vice President of Mentoring, Chuck Andrews, at [chucka@bcecvisalia.net](mailto:chucka@bcecvisalia.net) .

We are continually developing our growing organization and we're open to your suggestions. A primary philosophical precept of IABC is that it is impossible to mix psychology with the Bible and remain true to God's Word. We genuinely believe that the Bible provides all of the information necessary for the healing of the heart/soul/mind/spirit of God's children (2 Peter 1:3) as we allow the Holy Spirit to work.

If you believe that God is just as able to heal the wounded heart in our age, as He was when Jesus walked this earth, you will find wonderful fellowship and encouragement in IABC. We hope you will stay in touch with us, visit our website at [iabc.net](http://iabc.net), and join with us for our IABC Annual Bible Conference the first week in August, in Denver, Colorado.

I encourage you to fill out your membership application today and send it right back so you can grow with us in your counseling ministry. I look forward to hearing from you soon.

President, IABC

# *International Association of Biblical Counselors*

*What is the purpose of the IABC?*

## ***IABC is Changing Lives***

Biblical Counseling is one of the most powerful and fastest growing movements today. Its impact is being felt throughout the Church and in the lives of many individuals. As God's alternative to secular psychology, Biblical Counseling is an effective force in changing the lives of those who seek Him.

## ***IABC is Biblically-Based***

IABC is a response to organizations and individuals who saw the need for basic standards, beliefs and practices in counseling. IABC holds to the inerrancy of Scripture in faith and the sufficiency of God's Word in practice.

## ***IABC Training and Support***

IABC promotes Biblical Counseling through seminars, conferences and workshops, encourages the development of Biblical research, and offers a counselor network for the exchange of information and client referral.

## ***Certification***

IABC offers a rigorous, yet achievable program of certification for those members who meet the qualifications. Certification allows for counselors to meet a high standard of counseling excellence and Biblical integrity, promotes a uniform approach to counseling and provides cohesion in the Biblical Counseling movement. IABC membership is a prerequisite for certification.

# *MEMBERSHIP* *and* *CERTIFICATION*

## *Level I: MEMBERSHIP*

Membership for those desiring to be part of IABC does not require certification as a Biblical counselor. A member is not required to be active in a counseling ministry, but is included in the activities and benefits of the Association. By being a member of this organization you will be assisting us in equipping the saints to do the work of the ministry (Simply complete the Membership Application on the following page.)

## *Level II: CERTIFIED BIBLICAL COUNSELOR*

A Certified Biblical Counselor is one who is a member in good standing and has completed all the requirements outlined in the certification manual. If you are considering certification, please include a request for the certification manual when you submit your application for membership. Upon the approval of your membership, you may begin the certification process.

# APPLICATION FOR MEMBERSHIP

Please type or print:

Circle one: (Dr.) (Rev.) (Mr.) (Mrs.) (Miss)

Name: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Ministry, Church or Counseling organization: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: Office: \_\_\_\_\_ Home: \_\_\_\_\_ E-mail: \_\_\_\_\_

Circle your answer please:

1. I am actively involved in a local church (enclosed endorsement from local church). Yes No

Church Name & City: \_\_\_\_\_

1. I have read and fully agree with the IABC Doctrinal Statement (enclosed signed statement) Yes No

2. I understand the difference between membership and being a Certified Biblical Counselor of IABC. Yes No

3. I understand that I may not promote myself as a Certified Biblical Counselor. Yes No

**Mail forms and Membership dues of \$50.00 to:**

INTERNATIONAL ASSOCIATION OF BIBLICAL COUNSELORS

*11500 Sheridan Blvd., Denver, CO 80020*

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Membership approved by: \_\_\_\_\_ Date: \_\_\_\_\_

Executive Vice President IABC: \_\_\_\_\_ Date: \_\_\_\_\_



# ***International Association of Biblical Counselors***

## ***Statement of Practice***

Biblical counseling is based on the inerrancy, authority, and sufficiency of the Word of God. To safe guard against misguided and imbalanced practices of counseling which may be labeled “biblical,” some standards of practice need to be established. The following criteria are chosen as stimulants for excellence and, at the time, to be a means of providing some measure of trustworthiness for general referral.

Accordingly, IABC members and counselors are asked to affirm the following:

1. I agree that the Scripture is sufficient, through the empowering presence of the Holy Spirit, to address all of man’s needs. 2 Peter 1:3-4; 2 Timothy 3:16 Therefore, my counseling methods, practices, and techniques will be based upon the clear biblical principles and not upon theories of personality, model of man, psycho therapies, or philosophies derived from secular sources. *1 Corinthians 3:19*
2. I agree that all mankind is in need of personal salvation through faith in Jesus Christ. If those I counsel do not possess this salvation, a primary objective of my counseling must be clear, Spirit-led communication of Jesus Christ as Savior and Lord. *Romans 3:23, 6:23; Matthew 28:19-20*
3. I agree to counsel and teach the lordship of Jesus Christ in order to lead counselees away from a humanistic focus on self, to a proper focus on Him. *Luke 9:23; Romans 12:1-2*
4. I agree to honor the scriptural sanctity of life, marriage, and family and to do my utmost in counseling to reinforce these beliefs. *Psalms 139:13-14; Genesis 2:24; Malachi 2:16; Proverbs 23:25; Colossians 3:20*
5. I agree that, as God empowers me, I will live my life and conduct my relationships in godliness and holiness before him, with the goal of living out the truths that I am teaching. *Philippians 2:12-13*
6. I agree with the spiritual authority of the church. I will evidence this by my involvement in a local church and by instructing those whom I counsel to involve themselves in a church also, thus working in concert with it rather than in competition against it. *Hebrews 10:25*

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

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***Applicant: Please return signed copy with membership application.***

***Make a copy for your own reference.***



# International Association of Biblical Counselors

## *Statement of Faith*

IABC member counselors are asked to affirm the following:

1. We believe that the Bible was uniquely, verbally, and fully inspired by the Holy Spirit and that it was written without error in the original manuscripts. We accept the Bible in its entirety, the sixty-six books of the Old and New Testaments, as the sufficient and final authority for guiding man to faith in God then to walk in victory. *2 Timothy 3:16-17; 2 Peter 1:21; 1 Corinthians 2:13, 10:11; John 19:35*
2. We believe that there is one true God, eternally existing in three persons: Father, Son, and Holy Spirit. Each of these Persons possesses equally all the attributes of Deity and thus the characteristics of personality. *Matthew 18:19; John 10:30; Acts 5:3-4; 2 Corinthians 13:14*
3. We believe that God the Father, Creator of heaven and earth, is the functional head of the Trinity (Father, Son, and Holy Spirit). *Genesis 1:1, 26; Matthew 6:9; 2 Corinthians 1:3; 1 John 3:1*
4. We believe that Jesus Christ is God, the living Word, who became fully man without ceasing to be full God, through His miraculous conception and virgin birth. He lived a sinless life and voluntarily atoned for the sins of men by dying on the cross as their substitute. He rose from the dead in the same body, though glorified, in which He had lived and died. He ascended bodily into heaven and sat down at the right hand of God the Father, as the Advocate of those who trust Him for salvation. *Matthew 1:16, 20, 23; Luke 1:34; Hebrews 4:15; 2 Corinthians 15; 1 Peter 2:5-9; 1 John 2:1*  
We believe that Jesus Christ will come again to the earth, personally, visibly, and bodily to consummate history and the eternal plan of God. *Acts 1:10-11; John 14:3; 1 Thessalonians 4:16-17; Revelation 22:20*
5. We believe that God the Holy Spirit has come into the world to reveal and glorify Christ and to apply the saving work of Christ to mankind. He convicts and draws sinners to Christ. From the moment of spiritual birth, He imparts new life to them, and seals them until the day of redemption. He is the source and power for all acceptable worship and imparts a diversity of enabling gifts for service. He enlightens us to understand the infallible Word and seeks to occupy us with Christ alone. *Galatians 5:22-23; Ephesians 5:18; Titus 3:5*
6. We believe that man was originally created in the image of God and that man sinned by disobeying God and thus was alienated from his Father/Creator. Fallen man's nature is corrupted and he is thus totally unable to please God. He is in need of regeneration and renewal by the Holy Spirit. Man cannot see nor enter the Kingdom of God until He is born again. *Genesis 1:26-27; John 3:3, 6-7; Romans 1:18, 3:20, 5:12, 7:21-25; Ephesians 2:1; Titus 3:5-6*

7. We believe that the salvation of man is wholly a work of God's grace and is not the work, in whole or in part, of human works, effort, or religious ceremony. We believe that God imputes them in His sight. Nothing can be added to the finished work of Christ. *John 3:16; Romans 3:24, 6:23; Galatians 2:16; Ephesians 2:8-9; Titus 3:5*
  
8. We believe that the Church, the Body of Christ, is composed of all persons living and dead who have been joined to Christ through faith in His atonement. Every true believer is baptized by the Holy Spirit into the Body of Christ. 1 Corinthians 12:13 This relates believers to one another spiritually, regardless of church or denominational distinction. We believe the Scriptures affirm that the local church is a God-ordained instrument for worship, discipline, spiritual edification, and encouragement and the assembling together for these purposes should not be forsaken by Christians. *Romans 12:4-5; Ephesians 2:15-16, 19-22, 4:1-3; Colossians 1:18; Hebrews 10:25*
  
9. We believe that the believer, upon physical death, enters immediately into conscious fellowship with the Lord and awaits the resurrection of his body to everlasting glory and blessing. *John 12:26; 1 Corinthians 15:22ff; 2 Corinthians 5:1-10; Philippians 1:23*  
  
We believe that the unbeliever, upon physical death, enters immediately into eternal, conscious separation from God and awaits the resurrection of his body to everlasting judgment and condemnation. *Matthew 25:31-46; Romans 5:12; Ephesians 2:12; Revelation 20:11-15*
  
10. We believe that all believers are commanded by the Lord Jesus Christ to proclaim the gospel throughout the world and to disciple people from every nation. *Matthew 28:19; Mark 16:15; Luke 24:47-48*
  
11. We believe that the highest of the created angels, Lucifer, aspiring to displace God, fell from heaven, became Satan, and caused man's fall into sin, thus introducing sin into the entire human race. His objective today is to thwart the plan of God, deceive, if possible, the whole world, and create confusion among believers. We believe that through the sacrifice of Christ, Satan is a defeated enemy who will be eternally punished in the Lake of Fire. *Isaiah 14:12-17; Matthew 25:41; Ephesians 6:11-12; 1 Thessalonians 1:10; 1 Peter 5:8; Revelation 12:9-10, Revelation 12:19-20, 20:10, 21:8*

Because of the specialized calling of the International Association of Biblical Counselors, we desire to allow for freedom of convictions on other doctrinal matters, provided that any interpretation is based on the Bible alone and that no such interpretation shall become an issue which hinders the ministry of biblical counseling to which God has called us.

Name: \_\_\_\_\_

(Please Type or Print)

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Organization: \_\_\_\_\_







## IABC CERTIFICATION PROGRAM

To aspire to be certified as a Biblical counselor with IABC is to seek and pursue a high objective. The demands are stringent, the rewards great. By fulfilling the basic requirements of a certified counselor you will be better equipped to minister to those who seek your help.

The responsibilities of a Biblical counselor are significant. First, the life and character of the Biblical counselor must be above reproach. Secondly, commitment to the sufficiency of Christ and His Word in the counseling process must be complete. Thirdly, there must be continuing commitment to integrity, a high standard of excellence, and accountability. Fourthly, there must be a genuine compassion for people and desire to see them standing and functioning securely in Christ.

**We at IABC are here to serve you.** We want you to succeed in your ministry for Christ. (This will effect positively the ministry of every other Biblical counselor.) We will stand with you as you work through the requirements for certification. We will assist you in every way possible. God bless you as you set your sight on God's best for you.

### ***Level II CERTIFIED BIBLICAL COUNSELOR (CBC)***

**CERTIFIED BIBLICAL COUNSELOR** is the primary category of IABC certification. To become a Certified Biblical Counselor is to join ranks with those who have chosen to excel in the field of Biblical Counseling.

#### I. Qualifications:

In selecting and evaluating people for leadership, God looks first at character qualities before any consideration of spiritual gifts, natural abilities or special training (I Samuel 16:7; Luke 22:24-27). Therefore, though no absolute standard is established, observable growth (Matthew 28:20; 2 Peter 3:18) in the following areas is a prerequisite in order to be considered for any position of leadership:

##### A. A leader shall:

1. Have a servant's heart. (Luke 22:24-27)
2. Reflect the character of Christ. (Philippines 2:5-11; I Peter 2:21-25)
3. Have the attitude of mind to perform his tasks as unto the glory of God (I Corinthians 10:31)
4. Demonstrate a sincere love for his brothers in Christ. (Ephesians 5:2; Hebrews 13:1; I John 4:7)
5. Be full of the Holy Spirit, wisdom and faith and be of a good reputation. (Acts 6:3)

II. Requirements:

- A. Be a member in good standing of IABC.
- B. Maintain an active, continued involvement in a local church.
- C. Have a minimum of one year in actual counseling ministry.
- D. Submit a letter of recommendation from a church or Christian organization verifying your involvement in a ministry in which counseling skills are utilized.
- E. Satisfactorily complete the counseling course of study in Biblical Counseling. (This includes purchase of textbooks, rent/purchase of video and audio course).
- F. Satisfactorily complete the ***Biblical Counselor's Theological Evaluation***. (Course descriptions are given in a separate section under course syllabus).
- G. A Regional Counseling Mentor (RCM) will be assigned to the candidate who will supervise all certification procedures.
- H. Continue in an accountable relationship by making contact (personal or by phone) four times a year with the RCM.
- I. A \$200.00 fee payable to the mentor for his supervision of the certification process
- J. After fulfilling said requirements the candidate must make arrangements with the mentor for a personal interview for encouragement, prayer, and a welcome into the association as a Certified Biblical Counselor.
- K. Attend an IABC Conference on an average of at least once every three years.

***To obtain Certification from IABC if you are an active certified member of NANC, simply fill out the membership application, including Statements of Faith and Practice and the Membership Questions, and mail with a copy of NANC's Certification, annual dues of \$50 and the \$75 certification fee.***



I have had \_\_\_\_\_ year(s) of actual counseling practice as a Biblical Counselor.

Have you ever been convicted of a misdemeanor or felony?

Yes

No

If yes, please give an explanation:

Why do you wish to be a Certified Biblical Counselor?

I am enclosing a letter of recommendation from a church or Christian organization verifying any involvement in a ministry in which counseling skills are utilized.

Yes

No

I agree to allow IABC to do a criminal background check on me in order to be considered for certification. (By answering YES and signing below, you have given written consent to this investigation.) Required for all applying for certification.

Yes

No

Application fee is \$40.00 (\$20 handling fee/\$20 background check fee).

Please make checks payable to IABC

**Please return completed and signed form to:**

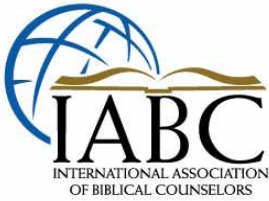
*INTERNATIONAL ASSOCIATION OF BIBLICAL COUNSELORS*

*11500 Sheridan Blvd., Denver, CO 80020*

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**For Official Use Only:**

Application approved by: _____	Date: _____
Assigned Mentor: _____	Date: _____
Executive Vice-President IABC _____	Date: _____



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In accordance with IABC requirements for Certification, I authorize the International Association of Biblical Counselors to perform a criminal background check.

Please complete all items (REQUIRED):

Full Legal Name: \_\_\_\_\_ (Maiden Name) \_\_\_\_\_

Birth date (Month/Day/Year): \_\_\_\_\_

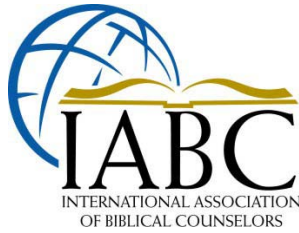
By signing this document, you are permitting IABC to run the criminal background check on you, and allowing them to question any criminal history that may be found.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

***Please complete this form and mail it with your \$20 fee for obtaining the criminal background check to:***

**IABC  
11500 Sheridan Blvd.  
Denver, CO 80020**

If you know that an item(s) will appear on your criminal background check and you'd like to give an explanation, please use the following space (or a separate sheet of paper).



## CERTIFICATION REFERENCE FORM

Dear

I am applying to the *INTERNATIONAL ASSOCIATION OF BIBLICAL COUNSELORS* (IABC) for certification as a CERTIFIED BIBLICAL COUNSELOR. Would you please complete the reference material below for me and forward it to IABC as soon as possible? Your prompt attention to this would be very much appreciated as my application will not be processed until the organization receives this recommendation from you.

Sincerely,

**Signature of applicant** \_\_\_\_\_

### **Note from IABC:**

IABC is an association of those engaged in counseling ministries with a mutual conviction of the sufficiency of the Scriptures of the Old and New Testaments for bringing about permanent solutions to the needs and problems of mankind. We accept the Bible as God's Word to man and believe that its principles address every area of life. We believe that the infiltration of the principles of psychology into the theological base of the evangelical church is a subtle, but very serious danger to the confidence that Christians should be placing in the Scriptures themselves. We believe strongly in the need for every person to come to a saving knowledge of Jesus Christ as Lord, and therefore unhesitatingly advocate the communication of the truth of the Gospel in every venue, including the counseling setting.

IABC is concerned that the certified counselor be a person of godliness, purity, and of strict integrity. The process of certification can only be as good as you make it by careful, candid, and truthful reporting.

PLEASE RETURN THE COMPLETED REFERENCE WITHIN A WEEK. YOUR COOPERATION WILL BE VERY MUCH APPRECIATED.

**CONFIDENTIAL**

PERSON COMPLETING THIS REFERENCE: (Church/Organization) \_\_\_\_\_

Applicant's Name: \_\_\_\_\_

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: Office: ( ) \_\_\_\_\_ Home: ( ) \_\_\_\_\_

I have known the applicant for \_\_\_\_\_ years.

My relationship to him/her was/is: (Friend) (Pastor) (Colleague) Circle one

**Filling Out the Questionnaire**

***Read each question carefully and then circle the number that best represents the applicant. This list is based on 1 Timothy 3:1-7 & Titus 1:5-9. A Biblical counselor needs to have those qualifications as the Pastors and leaders are called to counsel.***

**Evaluate the applicants overall maturity as a Christian.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates a good reputation among fellow believers and non-Christians.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates faithfulness in relationship with his/her spouse.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates a proper balance in his/her Christian walk.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates discernment.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates a life reflecting the life of Jesus Christ.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates sharing of his/her resources with others.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Able to communicate Biblical truth.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Has the ability to handle those who may disagree.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates self-control with the use of alcohol and other addictive substances.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates the ability to relate to other people without being self-centered and controlling.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates an ability to control his/her anger.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates control of his/her tongue.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates gentleness in his/her relationships with others.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates objectivity and fair-mindedness in relationships with others.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Is non-argumentative.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates generosity.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates a non-materialistic spirit.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates a loving attitude toward his/her spouse.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Has his/her children under control.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates the ability to manage his/her household well.**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates the ability to "overcome evil with good".**

Disqualified 1 2 3 4 5 6 7 Excellent

**Demonstrates a disciplined Christian life.**

Disqualified 1 2 3 4 5 6 7 Excellent

Survey exerted & revised from Gene Getz, *The Measure of a Man*, Regal Books, 1995, pages 277-280.



## **Course of Study**

### **Syllabus**

### ***Counseling Evaluation***

#### *Description*

This is a course study of the basic approach to counseling that effects a Biblical change. Attention will be given to discovering basic behavioral problems, steps for solutions that bring about Biblical change in thoughts, attitude and behavior.

#### I. *Objectives*

- A. To develop a system for personal use in counseling in which Biblical principles are applied to life situations.
- B. To develop a personal philosophy of counseling to be implemented throughout one's ministry/vocation.

#### II. *Requirements (Exempted students omit numbers 1-6)*

- A. A five-page, double-spaced abstract on the book: Why Christians Can't Trust Psychology, by Dr. Ed Bulkley.
- B. A fifteen-page, double-spaced abstract on the book: The Christian Counselor's Manual by Jay E. Adams. Highlight the steps and procedures to establishing a Biblical Counseling ministry.
- C. Read the book How to Counsel God's Way by Bob Hoekstra. Write a five-paged, double -spaced abstract on the book.
- D. Read the book: Self-Confrontation by John C. Broger, double-space and type your answers to Lesson 23: Course Exam on page 412-414.
- E. Read the book Curing the Heart by Dr. Bill Hines. Write a five-paged, double-spaced abstract on the book.
- F. Complete the *Biblical Counselor's Theological Evaluation*. Type and double-space all answers and send to your mentor for appraisal.
- G. Fulfill all course requirements and lessons.
- H. View all video tapes on counseling by *Return to the Word*. (Either IABC purchased or rented from your Regional Mentor) Write a three-page evaluation and summary of each tape.

- I. Do a minimum of 50 hours of counseling (may vary at the discretion of the mentor). Keep a journal and submit a one-page typed personal evaluation and assessment of each of the sessions to your assigned mentor.
- J. A fee of \$200.00 shall be paid to IABC for the mentor at the **front** of the certification process. Please send your mentor fee to IABC at the time you are assigned a mentor. If you qualify to be exempt from course requirements, the fee to the mentor is \$75.00.
- K. Having fulfilled requirements satisfactorily, the candidate must make arrangements with the mentor for a personal interview for encouragement, prayer, and a welcome into the Association as a Certified Biblical Counselor.
- L. The approved certified counselor shall continue in an accountable relationship with the mentor by making contact, (personal or by phone), four times minimum per year.

To maintain certification, the counselor shall sign an annual statement of faith and practice of IABC, pay yearly dues of \$50, continue in contact with mentor and attend an IABC conference on an average of at least once every three years.

Your mentor is: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_



## BIBLICAL COUNSELOR'S THEOLOGICAL EVALUATION

- Please read carefully and provide complete answers to the following areas of inquiry.
- Repeat each of the Roman numeral headings and include the questions on your answer sheet.
- Please type each answer and number your pages.
- Send this to your Regional Mentor upon completion.

You may use any source you believe appropriate to develop your responses. Footnotes would be helpful to identify sources, but not required except where you quote directly from a particular source. Originality is encouraged.

### **Please support each answer with Scripture.**

#### **1) AUTHORITY & SUFFICIENCY OF SCRIPTURE (Bibliology)**

- a) Demonstrate by using your Bible, its own claim to authority.
- b) What is meant by the term "The Inspiration of Scripture???"
- c) Give your understanding of "Biblical Inerrancy."
- d) Explain your understanding of the "Sufficiency of Scripture."
- e) Explain the following statement: "As inerrancy speaks to the rule of faith, so sufficiency speaks to the rule of practice."
- f) Explain the importance of: (1)*General Revelation* and (2)*Special Revelation* to the process of Biblical Counseling.

#### **2) GOD THE FATHER (Theology Proper)**

- a) What is the unique ministry of God the Father in the Godhead?
- b) What difference does the fatherhood of God make in your life?
- c) Choose and define five attributes of God.
- d) Define: "The Decrees of God."
- e) Defend biblically how the sovereignty of God and man's free will are both essential truths.

#### **3) GOD THE SON (Christology)**

- a) Give your understanding of who Jesus is.
- b) What is meant by the term "the deity of Christ?"
- c) What is the role, if any, of the Lordship of Christ in Biblical Counseling?

**4) GOD THE HOLY SPIRIT (Pneumatology)**

- a) Describe the person and work of the Holy Spirit. Give scriptural evidence of His deity and person-hood.
- b) Give your understanding of the Trinity.
- c) Describe the ministry of the Holy Spirit in the context of counseling.

**5) MAN (Anthropology)**

- a) Describe your view of man's nature.
- b) How would you depict man's present condition?
- c) What is meant by the "depravity of man" and why is it important to understand this doctrine in counseling?
- d) What is the problem with the present day "self-esteem" theology?
- e) How would you describe a believer's new identity in Christ?

**6) SALVATION (Soteriology)**

- a) How do you believe a person is "saved?"
- b) Is it ethical or unethical to explain the Gospel in a counseling session? Why?
- c) Describe how important it is to bring a counselee to Christ.
- d) Describe what role, if any, baptism plays in your salvation.
- e) How does one attain greater intimacy with God?

**7) SATAN (Demonology)**

- a) What is your understanding of "spiritual warfare?"
- b) Using Scripture, describe your understanding of Satan.

**8) THE CHURCH (Ecclesiology)**

- a) Explain why you agree or disagree with the following statements:
  - i) We affirm that Biblical Counseling falls under the authority and oversight of the body of Christ, the church.
  - ii) We deny that Biblical Counseling falls under the authority of psychology.
  - iii) We affirm active church participation is vital for the counselor and counselee?

**9) CHRISTIAN LIVING (Practical Theology)**

- a) Is counseling alone sufficient for the long-term maturity of the counselee?
- b) How does Biblical Counseling relate to the biblical mandate of discipleship?
- c) Using Scripture to support your answer explain the following affirmation: "Sanctification is a lifelong process, not a one time event."

**10) MARRIAGE AND FAMILY (Biblical Sociology)**

- a) Using Ephesians 5, explain the biblical roles of the husband and wife.
- b) Using Ephesians 6:1-4 and Colossians 3:20-21 explain the biblical responsibilities of the parents and children.
- c) Under what conditions, if any, is divorce permitted? Use Scripture references to defend your answer.

**Please choose one AFFIRMATION AND DENIAL (other than those assigned above) and develop a solid Biblical basis for defending it. If the opportunity arises we would publish it in an appropriate publication.**



### **Level III State Coordinator**

This Level of IABC is for those who seek an advanced certification. It is for those who are Certified Biblical Counselors, and who desire greater competence in training others for a counseling ministry.

#### *Qualifications:*

In selecting and evaluating people for leadership, God looks first at character qualities before any consideration of spiritual gifts, natural abilities or special training (I Samuel 16:7; Luke 22:24-27). Therefore, though no absolute standard is established, observable growth (Matthew 28:20; 2 Peter 3:18) in the following areas is a prerequisite in order to be considered for any position of leadership. A State Coordinator shall:

- I. Have a servant's heart. (Luke 22:24-27)
- II. Reflect the character of Christ. (Philippines 2:5-1 1; I Peter 2:21-25)
- III. Have the attitude of mind to perform his tasks as unto the glory of God (I Corinthians 10:31)
- IV. Demonstrate a sincere love for his brothers in Christ. (Ephesians 5:2; Hebrews 13: 1; I John 4:7)
- V. Be full of the Holy Spirit, wisdom and faith and be of a good reputation. (Acts 6:3).

#### *Duties (Acts 20:17-35; 1 Timothy 3:2-7; Titus 1:8,9) shall be:*

- I. Strive to meet the above qualifications first and foremost, or without these he cannot serve with authority and God's blessing.
- II. Be an example to his/her church in the practical aspects of the Christian life.
- III. Promote IABC and Biblical counseling within their community and State.
- IV. Assist the Regional Mentor .
- V. Organize and conduct State conferences on a annual basis.



## ***Level IV Regional Mentor***

### ***Qualifications:***

In selecting and evaluating people for leadership, God looks first at character qualities before any consideration of spiritual gifts, natural abilities or special training (I Samuel 16:7; Luke 22:24-27). Therefore, though no absolute standard is established, observable growth (Matthew 28:20; 2 Peter 3:18) in the following areas is a prerequisite in order to be considered for any position of leadership. A Mentor shall:

- I. Have a servant's heart. (Luke 22:24-27)
- II. Reflect the character of Christ. (Philippines 2:5-1 1; I Peter 2:21-25).
- III. Have the attitude of mind to perform his tasks as unto the glory of God (I Corinthians 10: 31)
- IV. Demonstrate a sincere love for his brothers in Christ. (Ephesians 5:2; Hebrews 13: 1; I John 4:7)
- V. Be full of the Holy Spirit, wisdom and faith and be of a good reputation. (Acts 6:3)

### ***A Mentors duties (Acts 20:17-35; 1 Timothy 3:2-7; Titus 1:8,9) shall be:***

- I. Strive to meet the above qualifications first and foremost, or without these he cannot serve with authority and God's blessing.
- II. Be an example to the their church in the practical aspects of the Christian life.
- III. Oversee and give guidance to the State Coordinators and candidates for certification.
- IV. Support and promote IABC within their given area.
- V. Conduct regional conferences on an annual basis.

### ***Requirements for Regional Mentor***

- I. Be a member in good standing of IABC.
- II. Maintain an active, continued involvement in a local church.
- III. Submit a letter of recommendation from a church or organization verifying your involvement in a ministry which counseling skills are utilized.
- IV. Have had at least five years of Biblical counseling experience recognized by IABC.
- V. Continue in an accountable relationship with the Director of Certification, contact the director twice a year, either by phone or personal visit.
- VI. RCM'S are encouraged to contribute articles for publication by IABC that are related to Biblical counseling issues.
- VII. RCM'S shall work with certified candidates in his/her region by prayer, encouragement, and supervision.
- VIII. The RCM is encouraged to host a regional Biblical conference in coordination with the president and executive vice president of IABC. An every other year conference is suggested.
- IX. The RCMs are encouraged to attend the annual Biblical conference and participate in hosting and sharing in the conference. Attendance is required to attend the annual conference once every other year to maintain RCM status.



**Regional Counseling Mentor Evaluation Form**

Person Evaluated \_\_\_\_\_ Date \_\_\_\_\_

Organization \_\_\_\_\_

Mentor \_\_\_\_\_

**QUESTIONS / SUGGESTIONS FOR EVALUATION & DISCUSSION:**

**PERSONAL:**

Describe your present involvement with a local church.

What is your level of consistency in personal devotional time?

Describe your systematic study of the Word of God and what makes it "come alive" for you personally.

Please describe your financial condition.

Please describe the use and organization of your time.

Please describe your sleep, diet, and exercise habits.

Please describe your daily relationship with your wife and children (if applicable).  
Give good and bad examples.

MINISTRY:

What is your present counseling load? Describe what types of cases (marriage, family, financial, crisis, alcohol/drugs, etc.) with which you are presently dealing.

Describe some evidence of God working in the cases mentioned above.

In regards to the results in the lives of some people who have finished counseling with you, please share some of their comments.

What kind of research projects are you presently working on that would be helpful to Biblical counselors?

Are you presently involved in continuing education? If so, please describe.

Please describe the people or organizations from which you are presently receiving referrals.

What goals do you have for your overall ministry?

## **Quick Review for Certification**

1.  I have read (the IABC Manual) all IABC materials.
2.  I have sent the \$20.00 processing fee to IABC along with the application.
3.  I have joined IABC (\$50.00 annual fee) as an active member.
4.  I have submitted the \$20.00 for the criminal background check.
5.  I have sent a letter of recommendation from my church or organization verifying my involvement in a ministry in which counseling skills are utilized.
6.  I have asked *three* individuals (one Friend, Pastor, Colleague) to complete the Confidential reference Form and sent into IABC.
7.  I have completed the Biblical Counselor's Theological Evaluation and sent it to the Regional Counseling Mentor RCM).
8.  I have completed the Biblical Counselor's course and have sent it to the RCM.
9.  I have sent IABC the \$200.00 mentoring fee for the certification process.
10.  I have sent five taped Counseling sessions along with a one page per session personal critique to the RCM.
11.  I have fulfilled all requirements and had my personal interview with the RCM.
12.  I have attended the IABC Annual Conference and have been officially been received and welcomed into the IABC as a Certified Biblical Counselor.